



ADDED VALUE

Job Announcement: Urban Farm Assistant **Applications due Sunday February 10th 5pm**

About Added Value

Added Value's mission is to promote the sustainable development of Red Hook Brooklyn, by nurturing a new generation of youth leaders. We work towards this goal by creating opportunities for South Brooklyn's youth to expand their knowledge base, develop new skills and positively engage with their community through the operation of a socially responsible urban farming enterprise. In six years Added Value has trained more than 120 young people, while founding the Red Hook Farmers' Market and CSA and growing a local food system. In addition to our core urban agriculture activities, Added Value runs farm based learning programs for more than 250 elementary school students each week.

Working in conjunction with the New York City Department of Parks and Recreation, Heifer International, and Cornell Cooperative Extension, Added Value and local project partners are transforming an under-utilized neighborhood park into Red Hook Community Farm. This vibrant 2.5 acre farm, located within walking distance of four public schools, the library, and our local seniors' center, is a place where young and old work and learn together as they sow, weed, and harvest for personal consumption, donation or sale at our Markets.

Job Description:

Added Value is seeking two Urban Farm Assistants who will be responsible for the general operation of the Red Hook Community Farm and for overseeing the integration of regional agriculture into neighborhood businesses and community-based organizations. We are seeking motivated, responsible individuals with a keen interest in farming. Strong applicants will be curious, have a commitment to youth empowerment and social justice, and have the ability to work long hours in all weather at physical jobs. Prior experience with youth work and community engagement are a plus. Other important traits include strong communication skills and a positive attitude. This is full time-seasonal position, from March through December. Compensation will be 26,000 and will include health care. The Farm assistants will report to the Executive Director.

Please send resume and cover letter to employment@added-value.org
or mail to Search Committee at the address listed below

Responsibilities will include:

- Oversee on-site activities including the entire cycle of farming activities, starting seeds, bed prep, plantings and transplanting, harvest, sales and composting waste
- Maintain detailed farm records related to production and sales
- Coordinate restaurant sales
- Run farmers' markets
- Coordinate Urban CSA
- Maintain the farm site
- Prepare donations to local food pantries and collections by City agencies and maintain donation records
- Train and coordinate farm internships
- Facilitate on-site volunteer activities, community meetings and celebrations
- Work with Youth Empowerment and Farm Based Learning Staff to educate and motivate young farmers
- Participate in general organization-wide activities such as staff meetings, office maintenance, strategic planning and organizational development activities

Minimum Qualifications

- Experience with urban or rural agriculture a must
- Understanding of food systems and urban population food needs
- Experience with food sales and food handling
- A desire to work with a diverse group of community residents, youth, and children
- Basic computer literacy
- Bi-lingual (Spanish) preferred
- Self-motivated and ability to work within a fluid environment

In recognition of the strength of poly-cultural environment, and in service of our mission, Added Value will support the growth and development of all employees and prospective employees, youth participants and our broader community without regard to race, color, religion, gender, sexual orientation, age, national origin, disability, or any other basis prohibited by applicable law.

305 Van Brunt Street Brooklyn, NY 11231.
Phone: 718-855-5531 Fax: 718-855-5497